

DKGIEF Event at the Grand Oaks Mansion

Convention Event Highlights Sazerac House Museum

As members scan the Schedule at a Glance and begin to register for the 2022 DKG International Convention, they may ask, “What is the Sazerac House Event on Tuesday evening?” The Sazerac House is a museum that convention attendees will have an opportunity to visit during a ticketed event after the opening session on July 12, 2022. This event will provide fun, entertainment, and a glimpse into the past.

Here is just a taste of what awaits at the Sazerac House:

- The Sazerac House offers those who come through its doors a wealth of culture and tradition. As Prohibition came to a close, many establishments kept the recipes of the infamous “spirits” of the time. These recipes have become the foundation of establishments richly steeped in history and legend – such as the Sazerac House. The original Sazerac Coffee House opened in the 1850s, just a few hundred feet from the new Sazerac House, which opened in October 2019.
- Guests will gain insight into the making of Sazerac cocktails and drinks. The Sazerac cocktail is the house specialty. So popular was the drink that, *See SAZ. p. 3*



Convention App is Now Live!



Dress for Success in New Orleans



C&M Webinars Available for All

A Member-Driven Organization!

By **Becky Sadowski**

2020-2022 International President



When I accepted the role of DKG international president, I reminded you that we are a member-driven organization. Members are key to every aspect of DKG, and the strength of our organization

lies within each of us and **is** us.

While I was attending a recent induction of 16 new DKG members, I began to consider more deeply the many responsibilities of membership in our organization. A new member often hears a great deal about the wonderful benefits of membership, but are we taking enough time to focus on the responsibilities of a DKG member? This “journey for life” can be an amazing experience if members understand the value of the opportunities available along the way. Emphasizing that each member’s commitment makes a difference – not just for herself but for the rest of us traveling with her – is so important. We are all leaders with different strengths and passions, and we value the opportunity to share these as active participants in a worldwide organization.

How do we “engage” in DKG? We look for ways to lead across our organization by investing our time in meaningful activities and projects; by providing diverse opportunities to connect, collaborate, and learn; by recognizing the accomplishments of others; by mentoring members at all levels of the Society; by attending and presenting topics of interest at conferences and conventions; by communicating with others in a variety of formats; by advocating for women, children, and education; by maintaining personal connections that each of us values; by serving on chapter, state organization, and international committees; and in so many other ways.

These are often difficult times, but as leaders we are finding ways to face our challenges and support each other as we move through them. For almost 100 years, we have relied on our Purposes to guide and revitalize us. The legacy of DKG began with the dreams, commitment, and untiring efforts of our Founders. Through our dedication to fulfilling the responsibilities of DKG membership, all of us will ensure a vibrant future for our organization!

Did You Know?

Costa Rica, a Central American country with three DKG chapters, is bordered by two bodies of water: the Caribbean Sea and the Pacific Ocean. The nation’s motto, *Pura Vida*, means pure life. Costa Rica has two seasons: dry summer and rainy winter. Its terrain includes 14 known volcanoes. The literacy rate in Costa Rica is approximately 97%, and English is widely spoken due to tourism.



Photos in Tortuguero, Costa Rica; Courtesy of Janice Busby (DKG Iowa State Organization)

Left: Mosaic on a local business

Top: Garden in the region

2020-2022 ADMINISTRATIVE BOARD

International President

Becky Sadowski, Tennessee

First Vice President

Dr. Lace Marie Brogden, Saskatchewan

Second Vice President

June Bowers, Nebraska

Executive Director

Nita R. Scott, CAE, Texas

Parliamentarian

Dr. Helen Popovich, PRP, Florida

Immediate Past President

Cathy P. Daugherty, RP, Virginia

Regional Directors

Europe

Margarita Hanschmidt, Estonia

Northeast

Dr. Debra LeBlanc, Illinois

Northwest

Barbara Clausen, Washington

Southeast

Candi Martin, Arkansas

Southwest

Janis Barr, California

Members-at-large

2018-2022

Connie Rensink, Texas

2020-2024

Cyndy Moore, Alberta

Area Representatives

Canada

Marjorie Sinclair, New Brunswick

Latin America

Grace Rodriguez-Mesa, Panama

NEWS Editor | *Judith R. Merz, Ed.D.*

Assistant Editor and Graphic Designer | *Taylor Osborn*

From SAZ, p. 3

in 2008, the Louisiana legislature designated Sazerac as the city's official cocktail! Guests will be treated to samples of cocktails and products during the evening while chatting with virtual bartenders about the making of signature cocktails and with guides about creating a special drink.

- At the same time, attendees will be treated to an evening of entertainment in this three-story museum that houses a working distillery and interactive exhibits dedicated to New Orleans cocktails. Guests can sip such cocktails while sitting at a simulation of the original Sazerac Cafe tables.

Visit the [Sazerac House Museum website](#) for more information, or check out one of many [virtual tours on YouTube](#).

Don't miss out on this event and the opportunity to visit with DKG members while adding some fun with an evening at the Sazerac House. Register for this event while preparing to attend the 2022 DKG International Convention in New Orleans. Tickets may be limited, so be sure to get one early!

REGISTER TODAY!

Register online or by mail.

*Prices increase starting June 13.
No meal tickets sold after June 27.*

REGISTER

HOTEL BLOCK OPEN

Sheraton New Orleans

500 Canal Street, New Orleans, LA 70130, USA

**Reservations close
July 4, 2022**

BOOK NOW

DEADLINES

- **May 1**
DKGIEF Cornetet CIPD Applications
- **May 1**
SOPs to request international speaker from International Speakers Fund
- **May 1**
International Committee applications
- **May 1**
Editorial Board applications
- **May 1**
Arts & Humanities Jury applications
- **May 15**
Bulletin: Journal submissions
- **May 15**
Report of Chapter Officers
- June 30**
Members submit dues to chapter treasurers
- **July 15**
Chapter Treasurer Annual Report to SO

EVENTS

- **July 12-16**
2022 International Convention in New Orleans, LA

HQ CLOSED

Monday, May 30

Designing DKG

from your
Members-at-Large

Honoring DKG Purposes in Today's World

In July, members of DKG who attend the International Convention in New Orleans will vote on 120 proposed amendments to the *Constitution* and *International Standing Rules (ISRs)* that govern actions in the Society. These changes have been proposed by members, committees, and the Administrative Board. New ideas can continue to honor the seven DKG Purposes while providing relevant and practical guidance for our organization in today's world.

Some proposed amendments include

- changes that broaden options for where and how conventions can be hosted, allowing for better negotiations for hotel contracts and possibilities of engaging more members as hosts and volunteers **TO UNITE** women educators of the world in a genuine spiritual fellowship;
- movement of information that is currently in our *Constitution/ISRs* but is better housed in a policies and procedures handbook so that committees can be more flexible to respond to current needs **TO ADVANCE** the professional interest and position of women in education;
- suggestions about the way officers are nominated and elected that could increase transparency, encourage newer leaders, and give more members a voice **TO STIMULATE** the personal and professional growth of members and to encourage their participation in appropriate programs of action; and
- addition of one more print edition of *Bulletin: Collegial Exchange* (magazine) per year **TO INFORM** the members of current economic, social, political, and educational issues so that they may participate effectively in a world society.

All members are invited to review the proposed amendments, consider their impact related to our Purposes, and bring their voices to the discussion! The 2022 Proposed Amendments can be found on the DKG website under *Governing Docs* > [Proposed Amendments](#) and in the March/April issue of the *DKG NEWS*.



Community Connections at Convention

Delta Kappa Gamma international conventions are focused on connecting members to the community with opportunities to give in ways that will impact women for decades. As DKG members go to New Orleans in July 2022, this community connection will happen once again. Two exciting parts of the convention are Mardi Gras World and Dress for Success New Orleans.

In support of the DKG International Educators Foundation, Mardi Gras World will be the venue for a delightful and fun-filled evening in all things Mardi Gras. Roy Kern, a local artist-turned-sign-painter, worked his way through the Depression by painting names and signs on the bows of freighters and barges. Roy and his son, Blaine, built their first Mardi Gras float together on the back of a mule-drawn wagon in 1932. The Kerns continued to build and paint until they decided to open their working studio to the public. Attendees will get a “behind the scenes” look at the Mardi Gras floats while raising funds for all of the programs and projects sponsored by the Foundation.

Giving back to the host community has been a DKG standard for many years. This year, DKG is joining

with Dress for Success New Orleans to give back to women in the area. The mission of Dress for Success New Orleans is “to empower women to achieve economic independence by providing a network of support, professional attire, and the development tools to help women thrive in work and life.” Convention attendees are asked to bring a new or gently used professional handbag with interview-appropriate jewelry, unopened makeup or cosmetics, and a cash or check donation to Dress for Success New Orleans (tuck in \$10 or more to support the organization’s operations)! Include a note of inspiration such as “you’ve got this,” “believe in yourself,” or “stay strong.” These handbags will be distributed to women in need as they prepare to embark on new careers and lives. DKG members are generous, and the hope is that every member will

bring a bag so that women from the New Orleans area will carry them proudly for years to come.



Mardi Gras World & the Grand Oaks Mansion

Don't forget to sign-up for the DKG International Educators Foundation's fundraising event that will be held in New Orleans on Wednesday, July 13, as part of the 2022 International Convention. For this exciting evening only 10 minutes away from the convention hotel, the \$150 price tag includes transportation, food stations, and a jazz band. If maximum capacity is reached, \$43.97 of each ticket price will count as a donation to the DKG International Educators Foundation. Don't delay! Only 400 tickets will be sold. Come share this exciting New Orleans experience!

The first 150 people who sign up will be able to make their own Mardi Gras masks!



Begin the Convention Experience Early via the DKG App!

The DKG App for the 2022 International Convention is now live! Members already registered for the convention can begin to explore all that will be offered at the in-person event in New Orleans, Louisiana, this July. Using the email provided when registering, log in and immediately become immersed in the fun by earning your first badge. Other easy ways to earn badges are by allowing the app to send push notifications (important for staying up-to-date with convention news) and by editing your profile in the app. Be sure to check out the **Leaderboard** to see all the exciting ways to earn badges and determine your standing.

The app has several other features to provide the most convenient experience while attendees are in New Orleans. Check out the **Agenda** to see a chronological list of all of the week’s activities, including breakout descriptions and presenters. Make notes about sessions you find interesting, and use **My Schedule** to save sessions you plan to attend. Read about the keynote **Speakers**, see a list of event **Sponsors**, and ponder the **Proposed Amendments** to prepare for the convention. Registered attendees can interact with others in the **Activity Feed** by posting photos, videos, and text posts. Stay informed using **Info**, and get involved with the convention with opportunities found under **Links**.

If you used the event app in San Antonio at the 2021 conferences – or even for the virtual event in 2020 – then you will be right at home with the functionality and processes. Logging in will work the same, requiring the email address an attendee used to register for the convention. The layout was taken from San Antonio but given a Mardi Gras makeover. You’ll find many favorite features from the past with some new ones added to enhance in-person interaction.

Check-in codes are a new way for attendees to earn badges and climb the Leaderboard. A new feature of the event app’s home page is right at the top: check-in. Registered attendees can enter the code “early” (i.e., before May 15) to earn an early-bird badge. Other check-in codes will be posted in-person throughout the convention for attendees to enter and earn badges, such as in the marketplace, at general sessions, and at registration. See the Leaderboard for full details on how to earn badges for check-ins.

The best way to find out everything the DKG App has to offer is to download it and explore! As information is made available and plans are solidified, those details will be relayed on the app., which is available in both the Google Play Store and the Apple App Store.





**DRESS FOR
SUCCESS**
NEW ORLEANS

1. Choose a new or gently used professional handbag.
2. Fill with interview-appropriate jewelry, unopened makeup or cosmetics, and a cash or check donation to Dress for Success New Orleans (Tuck \$10 to support our operations!). Include a note of inspiration such as, "you've got this", "believe in yourself" and "stay strong".
3. Drop off your donation to the DKG collection area (near registration) at the Sheraton New Orleans either Tuesday, July 12th 3:00-6:00pm
Wednesday, July 13th 7:00-8:00am and 11:00am-12:00pm
Thursday, July 14th 7:30-8:30am and 10:30am-12:00pm.



Don't have these items in your closet? Other wonderful contribution ideas:
resume portfolios • reams of paper • Shout wipes
thank you notes to follow up with interviewers



Dress for Success New Orleans' mission is to empower women to achieve economic independence by providing a network of support, professional attire and the development tools to help women thrive in work and in life. Through tailored programs and a continuum of services DFSNO serves hundreds of women annually as they transition from being unemployed and searching, to recently employed and adjusting, to gainfully employed and succeeding. All programs and services are free of charge.

Thank you for your support!



Post pictures of your donation #SuccessIsInTheBag

FIND US ON



@DFSNEWORLEANS

DKG INTERNATIONAL EDUCATORS FOUNDATION COLUMN

Foundation Funding at Work: World Fellowship Fund



The World Fellowship (WF) Fund squarely focuses on the vision of the DKG International Educators Foundation (DKGIEF), “Educating the World.” This fund, one of the nine managed by the Foundation, provides the financial means by which women around the world are able to pursue graduate studies in Canada and the United States. Since 1960, 1,029 women in 122 countries have received awards totaling \$3,739,250. In 2021–2022, 25 women in 23 countries received awards totaling \$83,500. Contributions to the WF Fund drive the amounts given and the number of women who benefit annually as recipients of this funding.

DKG members and WF recipients best express the impact of the work the WF Fund supports:

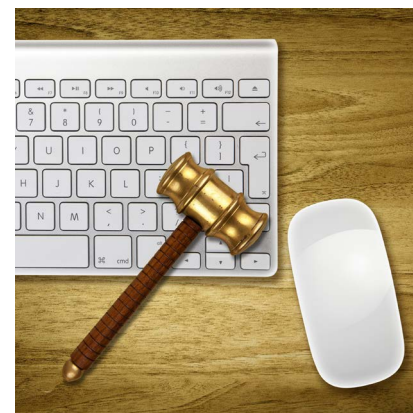
- “This fund is just one example of the international aspect of DKG and of how much DKG does to help the world become a better place—one woman at a time.” (Wendy Stephens, International WF Committee Chair)
- “WF is the culmination of our Founders’ vision for an organization of key women educators assisting other learned women in faraway lands to become future leaders. However, a compelling vision alone will not make a woman a leader. She needs education to ignite that vision and empower her leadership abilities.” (Victoria Eastman, WF Committee Chair, Florida State Organization)
- “I hope to return to my country and apply my knowledge to make the lives of kids with special needs better. I am grateful to DKG for this life-changing opportunity. Throughout almost 3 years, I have received so much support from the wonderful ladies of DKG!” (Zhanar Tostubayeva, WF recipient, Kazakhstan)
- “World Fellowship means a lot to me. First, because your organization is supporting women. Knowing this and being a part of this makes me feel empowered. Second, going through what is happening now in Ukraine, I have received a lot of support from DKG members through a lot of warm words, financial assistance, and their willingness to help my country in any way they can. I’ve been very touched by this endless support, and I honestly feel like they are helping me to mentally survive these dark times away from home.” (Alyona Klad, WF recipient, Ukraine)

Your donation makes an impact worldwide. Give generously to the [World Fellowship Fund](#) through DKGIEF to support the educational dreams of countless women from other countries.

DKGIEF Online Auction

The DKG International Educators Foundation (DKGIEF) is seeking donations for its online auction set for fall 2022. Consider donating tickets to entertainment or sports events, vacation getaways, handmade products, or any items valued over \$100. Please email Phyllis Hickey, Strategic Outreach Director, at phyllish@dkg.org with donations or questions.

DKGIEF supports effective educational projects, the educational and charitable activities of The Delta Kappa Gamma Society International, and professional growth of educators worldwide. By providing an item for the auction and participating in the sale you will support education worldwide.





*Nita R. Scott, CAE
Executive Director*

From the Desk of the Director

Just as I thought our journey from the building on 12th Street to the leased office on Research would settle into a smooth and steady ride, the horizon was filled again with bumps and dips – and so, our road continues to be a challenging one. Our timing for the move into the new space was perfect! However, we encountered what has become a common problem in North America: The delivery of the furniture was delayed, electricians and repair technicians were slow in scheduling appointments, and some materials have been impossible to acquire. So, although we have posted on the DKG website the address of the leased location, we are not quite ready for visitors.

As we wait for desks to be installed and chairs to be delivered at the physical headquarters, the virtual office remains fully functional as staff members complete day-to-day tasks remotely. In spite of all the setbacks, my message is one of gratitude:

- I am grateful that we are still able to conduct business efficiently even though the physical space is not yet “open” for business (and visitors).
- I am thankful that all of our staff have stayed with us through both COVID-19 and the move and have come along for our journey into the future. They are innovative in their work, focused on our members, resilient in the face of change, and always open to the possibilities! I appreciate each of them.
- I appreciate our board members, committee members, and other volunteer leaders who have been so patient with us as we navigate these challenging times. Their support has been invaluable, and we appreciate them!
- And I am especially thankful for all of you – for the many ways you, as members, have reached out: following up when we might have lost sight of your request while moving, keeping the communication lines open, showing incredible patience through these past months, and sometimes just checking in to see if we are all ok.

Keep an eye on the DKG website and social media. We will keep you updated on our journey and hope to have everything in place soon!

New Car Rental Discount Available to Members

As a DKG member, you may be taking advantage of some of the perks available, such as AmazonSmile, Good Shop, Go Ahead Tours, TruHearing discounts, and insurance options...but did you know a discount was recently added that can save you money on rental cars? Avis Car Rental now offers a 30% discount for DKG members. To access your discount code, sign in to the DKG website and navigate to *About Us > How to Become a Member > [Discounts](#)*. Registration via your member ID is required to use the code and receive a 30% discount, which may increase as more members take part in the offer. Avis is available in the United States, Canada, Latin America, Europe, and Japan. Take advantage of this new DKG benefit today!

The Non-dues Revenue Committee is tasked with seeking new possibilities for partnering with companies that can provide benefits to members and the Society. Members are encouraged to submit suggestions and research possibilities to the committee for consideration. If you have an idea about a company that provides goods or services and that might be willing to give members discounts or other advantages, contact a Non-dues Revenue Committee member. Sign in to the DKG website and go to *About Us > Committees > [Non-dues Revenue](#)*. Click on a committee member's photo to get an email link to share your ideas!

Boost Your Chapter with Revitalization

Although we sometimes believe that everything is fine as we continue in our routines, the possibility for improvement always exists. We should always aspire to achieve something new – something that encourages us to live more fully, that helps us set new goals, and that motivates those around us. Most women periodically look in the mirror and decide they want to try a new hairstyle or lose a few pounds – and then determine an action plan to achieve these goals. Doing so gives them a little boost and is considered a positive. Why, then, do we consider it negative to talk about revitalization of our chapters or state organizations? That hairstyle we thought was beautiful years ago lost its pizzazz, so we update it...and the same needs to be done with chapter or state organization practices as times may have changed the needs and wants of the members.

The work of a good leadership team consists of assuming their work responsibly and generating new forms of action based not only on the renewal of their own objectives but also the goals of those who join them in the task. One of the greatest virtues for those who wish to promote renewed vision in their teams in order to boost the chapter or state organization is willingness to offer a space to dream beyond what has been done and achieved. Within that space, teams are able to create innovative steps to enhance what exists in positive ways. Accordingly, revitalization is a basic component of any leadership plan. Considering it as part of the entire planning process allows for continu-

ity as new leadership teams assume their responsibilities –perhaps following the same basic path but one that is infused with new ideas.



What is the meaning of revitalization in DKG? It is the act of permeating your forward path with a new vitality from the energy that the process already carries within itself. Revitalization is about looking ahead to the future and taking advantage of the strengths already developed to invigorate a chapter or state organization in a new way.

So, does your chapter or state organization need a boost? If so, chapter leaders should contact their state organization leaders, and state organization leaders may contact the DKG international president for assistance and direction. Revitalization efforts have been underway throughout the Society over the past several years, and steps to engage all members in the exciting process have been refined and successful. Take advantage of the process and revitalize!

A banner for the Spring 2022 Art Gallery. The background is a vibrant, colorful field of flowers in shades of yellow, pink, purple, and blue. At the top, the text "SPRING 2022 ART GALLERY" is displayed in white. Below this, a quote reads: "Art is an irreplaceable way of understanding and expressing the world." attributed to Dana Gioia. At the bottom, there are two red buttons: "EXPLORE" and "SUBMISSION INFO".

SPRING 2022 ART GALLERY

"Art is an irreplaceable way of understanding and expressing the world."
- Dana Gioia

EXPLORE SUBMISSION INFO

Communications and Marketing Modules: Training through a Different Lens

Training through a different lens! That was the goal of the International Communications and Marketing (C&M) Committee as they conducted a series of informative modules designed to guide officers, leaders, and members in acting as communications and marketing agents. The four-part series – which began in October 2021, concluded in March 2022, and addressed an array of topics gleaned from member input and from current communications and marketing trends – is now available in videos on the DKG website.

Capitalizing on the DKG Brand (Module #1)

“Capitalizing on the DKG Brand” gave participants new ideas to market DKG to members and non-members. Presenters provided examples of ways to use the logos and graphics and showed how branding meets the emotional hierarchy of human needs as identified by Maslow. Emotional branding builds a relationship between consumers and a brand. In DKG, we market our organization to increase membership and retain current members. The DKG logos and graphics meet the five levels of human needs. The rose appeals to physiological needs. The key pin, the logos, and leader pins relay safety, belonging, and esteem in membership. Knowing we belong to an organization of “Key Women Educators” helps members realize self-actualization.

Using the DKG brand as it was intended aids in recruitment and retention. DKG Branding Guidelines are available on the website (*Resources > Logos & Music > Logos > [Graphic Guidelines](#)*).

Enhancing your Written Communication...Newsletters, Websites, Brochures (Module #2)

Written communications with members and communities can be enhanced in several ways. Marie Mueller (Oregon State Organization editor) encouraged participants to consider the presentation of publications. They need to be eye-catching, interesting, and accurate; include photos; and follow all copyright laws. Carol Bostian (North Carolina State Organization newsletter editor) urged interaction by creating scavenger hunts in publications and offering prizes for winners. Including QR (quick response) codes allows the reader to access and read additional information quickly; the codes can be created easily using online applications. Grace Pitzer (Oregon State Organization webmaster) discussed improving websites through SEO (search engine optimization) for each page, thereby allowing search engines to locate a DKG webpage quickly and make it one of the top search selections. Donna Rudisill (North Carolina State Organization member) stressed the importance of building a network in order to develop a growing audience of individuals who are interested in reading the publications. When attracted to written communications, the Society, members, and communities become better informed and connected.

Maximizing Social Media...Digital Newsletters, Facebook, Instagram, Twitter (Module #3)

Maximizing social media platforms such as digital newsletters, Facebook, Instagram, and Twitter was the topic of the third module. Three members from the DKG California State Organization Mar-



See *CM*, p. 12

From *CM*, p. 11

keting Committee described social media types and how to maximize them with and beyond members. Marisa Crabtree explained that Instagram instantly displays photos and videos from a smartphone or a laptop. She also explained Twitter, a very quick and easy way to send and receive short messages as tweets are composed of a maximum of 250 words. Elise Buel offered ideas about Facebook and how to post information to maximize and advertise DKG. Virginia Williamson spoke about digital newsletters, a quick and efficient method to share news articles, especially when the typical state organization newsletter is composed of multiple pages and can be quite lengthy.

Copyright – A Complicated Issue (Module #4)

The closing module of the four-part series addressed the different dimensions of copyright. The panelists discussed copyright in reference to producing texts, pictures, sounds, videos, and other created products. The multinational panel represented different cultures and even applicable legislative copyright issues. Dr. Judy Merz (Nevada) discussed the general principles of copyrights and international agreements such as the Berne Union, which is recognized in most countries. Bjarndís Fjóla Jónsdóttir (Iceland) shared how copyright standards are taught in Icelandic schools in a practical manner. Eygló Björnsdóttir (Iceland) and Maryanne Allan (Alaska) reviewed facts that webmasters need to consider when they place materials and pictures on web pages. Dr. Ann-Katrin Swärd (Sweden) and Dr. Yvonne Vizina (Canada) shared strategies used to teach students to adhere to copyright standards. Eija Liisa Sokka-Meaney (Finland) reminded participants that translators have copyrights to their text just as do the original authors and artists. This module addressed numerous areas of copyright but reminded participants that, ultimately, each person must know and adhere to copyright guidelines for his or her own country.

Available for All Members

The C&M modules utilized a virtual platform to create a webinar-type training experience. This type of “training” allowed the committee to meet the interests of international members, who expect and deserve high-quality learning experiences. The modules created a forum in which members could participate virtually without being physically in attendance. Additionally, because the modules were recorded and are now archived on YouTube, they can be viewed at the convenience of members or used as learning experiences into the future.

All C&M Modules are easily accessed using this direct link ([C&M Modules](#)). Members are encouraged to view one or all of the topics. Chapters are encouraged to use the videos as programs to heighten the communications and marketing awareness of members. State organizations are encouraged to inform officers, leaders, and members of the existence of these modules in order to promote communication and marketing at all levels of membership. Remember: Each DKG member is responsible for communicating and marketing the value of the Society. Through modules, webinars, and the virtual world of training, DKG members can become communications and marketing agents.

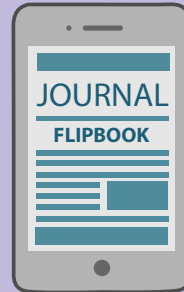




DKG PUBLICATIONS

Read the *Bulletin: Collegial Exchange* in print, right from your mailbox—or online in Flipbook format.

Read the *Bulletin: Journal* online in Flipbook format.



DKG™ Collegial Exchange

UPDATE: CANADA

The arrival of spring in Canada heralds more hours of daylight for everyone, and while some members are enjoying sunny days, green grass, and flowers, others are enjoying the last ski of the season as winter refuses to relinquish its hold on the land. This spring also signified a change in COVID-19 restrictions with the removal of masks and end of social distancing. DKG Canada executives were faced with deciding if their members wanted to continue with Zoom meetings or move to in-person gatherings for their spring conferences/area general meetings (AGMs) as well as their regular meetings. Members learned during COVID-19 how to be flexible in the format, assembly times, and reasons for meeting. Regardless of how our members are meeting, we continue to be united in a spirit of fellowship.

British Columbia and Ontario members will be holding their events via Zoom, while members in Saskatchewan, Quebec, and New Brunswick plan to meet in person. Besides participating in the regular business meetings, British Columbia members will hear keynote speakers, Saskatchewan members will learn about organizations that support marginalized residents in Regina, and New Brunswick members will discover the people of the tides at the Albert County Museum. Alberta and Manitoba are moving their meetings to the summer, with Alberta offering members and guests a leadership/wellness seminar, *Inspired Leadership from Heart and Mind*, at a retreat in Canmore, Alberta.

In January, Canadian members took the next step on their path toward Truth and Reconciliation with author, Sandi Boucher, a member of the Seine River First Nation in Northern Ontario. She used the analogy of an eagle feather to explain how Indigenous and non-Indigenous can live and work together in an inclusive and respectful manner. Half of the eagle feather (representing the Indigenous Peoples of Canada) is injured and needs to heal, and the other side of the feather (representing the non-Indigenous Peoples) is affected by misinformation and half-truths. Reconciliation is an ongoing process that will be different for everyone. Many Canadian members are following Boucher's blog posts and reading one of her books, *The Path: Communication Strategies for the Reconciliation Era*. Members are reading other Indigenous authors, and British Columbia has invited Chief Rhonda Larrabee of the Qayqayt Nation to speak at their AGM in April on the topic *Still Here—Against All Odds*.

As I approach the end of my biennium and prepare for a second virtual Canadian Forum, I feel privileged to have met so many amazing women who have stepped up to the challenge of ensuring DKG continues to be a vital organization in Canada.

Marjorie Sinclair, Area Representative - Canada